

A GREAT PLAN

2026 to 2031





OUR VISION

A Life Without Limits

OUR PURPOSE

Empowering people to live independent, fulfilling lives

In a world where independence and inclusion are not guaranteed; we choose to put them at the heart of everything we do. Our plan is ambitious: to change what's possible for the people we support, for the teams who help them, and for the communities we are part of.

We are building a future where every person, regardless of circumstance, can live a life without limits.

OUR PROUD VALUES

P

Person Centred – We put people at the heart of everything we do

R

Respectful – We value and respect everyone's voice, choice and space

O

Open – We are transparent, honest, and accountable

U

Understanding – We listen, learn, and respond with empathy

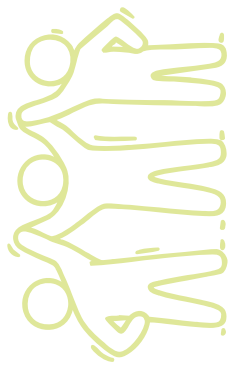
D

Dedicated – We go the extra mile to make a difference

OUR AIMS

GREAT PEOPLE

WHO WE ARE



At St Anne's we are building a culture where people can do well, learn new things, and feel proud to belong.

Our Aims

- We will build a fair and caring workplace and will live our values through honest conversations, teamwork, and listening to each other
- We will bring in great people and help them grow
- We will have clear goals and make it easy for everyone to do their best work
- We will grow a leadership team that understands and reflects the people we support



GREAT PEOPLE

WHO WE ARE



GREAT QUALITY

WHAT WE DO



GREAT PLACES

WHERE WE GROW



GREAT QUALITY

WHAT WE DO

We provide outstanding support by helping people to help themselves and sticking to our goals of always getting better.

Our Aims

- We will provide people with the right support so they can do more for themselves
- We will use smarter ways of working that makes everyone's lives better
- We will build a workplace where people keep learning, trying new ideas, and continuously improve



GREAT PLACES

WHERE WE GROW

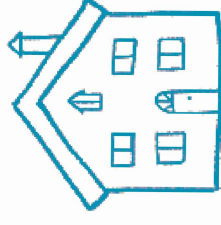
We build places to help people live more independently and stay connected with their community and loved ones.

We will build a bright future together through growth and investment.

We make sure that in everything we do, we look after the planet and the people in it.

Our Aims

- We will provide safe, welcoming, inclusive, and homely environments that foster dignity, independence, and belonging
- We will grow our services to support more people and build and invest in good quality homes that help people to live independently
- We will invest in digital tools and AI to strengthen digital inclusion and community connections
- We will lead with integrity, making a positive impact on the environment and our society
- We will use our resources wisely to give value for money





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